January 7-9, 2015
AT&T Executive Education and Conference Center
Austin, Texas
Save the Date
February 27 - March 1, 2015
Deer Creek State Park Conference Center | Mt. Sterling, OH

NATIONAL AFRICAN AMERICAN MALE RETREAT

The National African American Male Retreat promotes self-awareness, unity, academic motivation, leadership, and manhood among a concentrated group of African American males. Students will be able to come together during the retreat and discuss relevant topics specific to their experiences in higher education.

Initially, the Retreat served as a platform for students to discuss their plight on The Ohio State University’s campus. The Retreat has now become a place of refuge for all African American Male undergraduate and graduate student participants who attend. Open to students across the nation, attendees are exposed to nationally renowned speakers, presented with insightfully themed workshops with applicable and practical information, and are able to enjoy an exciting opportunity to network and reflect on who they are and the unlimited potential they possess.

Keynote Speakers:
Maurice Clarett
Myron Rolle
Ernest Morrell

Contact Information
http://go.osu.edu/retreat
cornute.2@osu.edu
614-247-4765
Twitter: @osubellcenter
#BNRCRetreat2015

The Ohio State University
BELL NATIONAL RESOURCE CENTER ON THE AFRICAN AMERICAN MALE
Dear Friends and Colleagues,

Over the next three days, you will engage in a series of educational dialogues that will openly examine and candidly discuss the challenges and opportunities of Black student athletes. We have gathered together scholars, graduate students, former student and professional athletes, and other professionals from the field to share their knowledge, scholarship, and practical experience on these complex issues.

The University of Texas at Austin is committed to advancing the critical discussion surrounding the Black student-athlete, and I am proud to say that this conference constitutes the most comprehensive national forum on issues related to the Black experience within amateur athletics. Thank you for joining us in our efforts to understand and improve the circumstances of these young men and women through positive and innovative solutions.

Our commitment is underscored by the generous support of our summit sponsors, including the Texas Program on Sports and Media of UT Austin’s Moody College of Communication, the Bell National Resource Center on the African American Male of The Ohio State University, and Wisconsin’s Equity and Inclusion Laboratory. This conference also serves to launch UT Austin’s Longhorn Campaign for Men of Color, housed within the Division of Diversity and Community Engagement, through which the university is convening local, state, and national community partners to support the development of young men of color.

It is an honor to have you here improving the lives of Black student-athletes. Welcome to the UT Austin campus, and may the next three days be as inspiring to you as those students and athletes we so ardently serve.

Sincerely,

Dr. Gregory J. Vincent  
Vice President for Diversity and Community Engagement  
W.K. Kellogg Professor in Community College Leadership  
Professor of Law
9:00-9:45 a.m. | Session 1:
Diverse Perspectives on the Black Student-Athlete Experience
- Alvin Logan
  The University of Texas at Austin
  Built for Life
- Kevin Hicks
  University of Wisconsin-Madison
  The Relationship between Black College Athletes and their High School Coaches
- DiAndre Campbell
  University of Washington
  A Challenge to Fellow Ballplayers

10:00-10:45 a.m. | Session 2:
Pre-College Experiences of Black Student-Athletes
- Martin Smith
  The University of Texas at Austin
  Hoop Dreams
- Ashley Baker and Billy Hawkins
  University of Georgia
  The College Recruitment Process: Challenges and Opportunities for Black Student-Athletes and their Parents
- Shaun Anderson
  West Virginia University
  The Black Student-Athlete and the Idea of Obligation

11:00 a.m.-12:00 p.m. | Session 3:
Black Athletes at Predominantly White Institutions
- Joseph Cooper
  University of Connecticut
  Excellence Beyond Athletics
- Brandon Thomas
  University of New Hampshire
  The Holistic Black Student-Athlete Experience
- Nino Rodriguez
  University of Illinois, Urbana-Champaign
  The Socialization of the Black Male Athlete-Student
- James Hines
  Arkansas State University
  Sexual Assault Prevention, the NCAA, and Black Athletes

12:00-1:15 p.m. | Lunch (On Your Own)

1:30-2:30 p.m. | Session 4:
APR and Graduation Rates
- Darren Kelly
  The Loneliness of the Redshirt
- Richard Southall
  University of South Carolina
  NCAA Graduation Rates: A Quarter-Century of Re-branding Academic Success
- Lisa Rubin
  Kansas State University
  Black Athletes and the Controversial Academic Performance Program (APP)
- Keith Adams
  Silver Spring, Maryland
  Can Athletic Success Breed Academic Success?
2:40-3:10 p.m. | Session 5:
Sponsored Session from the University of Wisconsin Wei Lab
  · Jerlando Jackson
    University of Wisconsin-Madison
    Intercollegiate Athletics and Performance Analytics: Harnessing Data to Improve Performance in Off-the-Field Spaces

3:15-3:30 p.m. | Session 6:
The Practical Value of Researching the Black Student-Athlete
  · Louis Harrison, Jr.
    The University of Texas at Austin

3:45-4:30 p.m. | Session 7:
Sigma Pi Phi Fraternity presents: Black Male Professionals and Their Experiences with Intercollegiate Athletics moderated by Immediate Past Grand Sire Archon James E. Payne
  · Gregory J. Vincent
    The University of Texas at Austin
  · Leonard Moore
    The University of Texas at Austin
  · Michael Clement
    The University of Texas at Austin
  · Teddy McDaniel, Sr.
    The Ohio State University
  · Jerlando Jackson
    University of Wisconsin-Madison

Dinner (on your own)

Conference Opening | 6:30-6:45 p.m.
Welcome
  · Gregory J. Vincent
    Vice President for Diversity and Community Engagement
  · UT Athletics Representative
  · Leonard Moore
    Conference Chairman
  · Louis Harrison
    Conference Co-Chairman

Introduction of Speaker
  · Maurice D. Gipson
    Conference Planning Team

◆ Keynote Speaker
  If Not You, Then Who?
  · Daron Roberts
    The University of Texas at Austin

7:15-8:00 p.m. | Session 9:
Integrating the Forty Acres
  · Virginia Cumberbatch
    Moderator
    As We Saw It: The Desegregation of the Texas Longhorns

8:00-8:45 p.m. | Session 8:
Prairie View Interscholastic League Alumni
  · Sean Adams
    Moderator
    The Black Student-Athlete in the Age of Jim Crow
9:00-9:30 a.m. | Session 10: 
Q & A with Ricky Williams  
1998 Heisman Trophy Winner  
The University of Texas at Austin

9:40-10:45 a.m. | Session 11:  
The Black Female Student-Athlete and Her Experiences  
Keynote Speaker  
An Ethic of Care: Black Female College Athlete Development  
· Akilah Francique-Carter  
Texas A&M University  
· Valyncia Raphael  
University of Wisconsin-Madison  
Investigating the Crash Site: A Review of the Black Female Student-Athlete Literature  
· Danielle Gabay  
University of Toronto-Ontario, Canada  
Black Female Student-Athletes in Canada  
· Joyce Olushola  
Arkansas State University  
The More We Change, The More They Push Us to Stay the Same: Empowering Black Female Student-Athletes

11:00-11:50 a.m. | Session 12:  
A View from the Field: Student-Athlete Academic Support Directors  
· David Graham  
The Ohio State University  
· Jean Boyd  
Arizona State University  
· Felicia Martin  
Texas Tech University  
· Ken Miles  
Louisiana State University  
· Adrien Harraway  
University of Virginia

12:00-1:15 p.m. | Conference Luncheon  
Salon C  
Keynote Speaker  
· Leslie Satchell  
National Football League Players Association

1:30-2:00 p.m. | Session 13:  
Q & A with Maurice Clarrett

2:00-2:45 p.m. | Session 14:  
Mentoring Black Athletes at The Ohio State University  
· Robert Bennett, III  
· Maurice Clarrett  
· Morris Council, III  
· Prince Moody  
· James Moore, III

3:00-4:00 p.m. | Session 15:  
Programming That Meets Needs  
· Albert Bimper  
Colorado State University  
The Social Capital of Black Student-Athletes and Culturally Relevant Programming  
· Craig Bennett  
Miami University  
Black Student-Athletes and a Proven Summer Bridge Model  
· Lavar Charleston and Justin Weaver  
University of Wisconsin  
The Beyond the Game Program at the University of Wisconsin  
· Derrick Gragg  
University of Tulsa  
Factors that positively affect the academic performance of African American football student-athletes

4:00-5:00 p.m. | Session 16:  
Academic Excellence and Black Student-Athletes  
· Tiese Roxbury  
National Collegiate Athletic Association  
The Professional Aspirations of Black Male Student-Athletes  
· Brittany Washington  
University of Oklahoma  
The Imbalance Between Academics and Athletics  
· Aaron Goodson  
West Virginia University  
The Issues Surrounding Academic Clustering  
· Dominic Combs  
Dayton, Ohio  
Are College Tutors Meeting the Needs of Black Student-Athletes?
Conference Schedule | Day 3 | Friday, January 9, 2015

Presiding: Martin Smith | Conference Planning Team
ALL SESSIONS WILL BE IN THE AT&T AMPHITHEATRE UNLESS OTHERWISE NOTED.

8:30-9:30 a.m. | Session 17: Mental Health Issues and the Black Student-Athlete
- Ronald Whitaker, II
  Duquesne University
  How Does it Feel to be a Problem, When the Same Problems Exist?
- Paul Harris
  University of Virginia
  Promoting College and Career Readiness through Group Counseling
- Paul Robbins
  The University of Texas at Austin
  When it All Falls Down: Using Career Development to Promote Psychological Resilience in Black Male Student-Athletes
- Emmett Gill
  University of Texas at San Antonio
  NCAA Enforcement and Black Male Student-Athletes

9:40-10:10 a.m. | Session 18: The HBCU Experience
- John Kuykendall
  University of Arkansas Little Rock
  The Unexplored Lives of Black Athletes at HBCUS
- J. Kenyatta Cavil
  Texas Southern University
  HBCU Football Classics and the Black Student-Athlete

10:10-10:30 a.m. | Session 19: The Social Capital of Black Student-Athletes
- Albert Bimper
  Colorado State University
  The Importance of Diversity Officers in Intercollegiate Athletic Departments

10:30-11:00 a.m. | Session 20: Post-Career Issues
- Robert Etheridge
  Columbia, Maryland
  Keeping Life Beyond Athletics in Perspective
- Luke Fedlam
  Columbus, Ohio
  So You Want to Go Pro: The Legal and Financial Realities of Professional Sports for Black Males
- Courtney Randall
  Athletics Diversity Council: Promoting Inclusion and Awareness within the Department
  The Black Athletic Administrator as Role Model

11:00-11:30 a.m.
* Keynote Address
  Harry Edwards
  University of California Berkeley

11:30 a.m.-12:15 p.m. | Conference Finale | Session 21: Where Do We Go From Here?
A Town Hall discussion
**Keynote Speakers**

**BLACK STUDENT-ATHLETE CONFERENCE**
CHALLENGES AND OPPORTUNITIES

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**Daron Roberts, J.D.**
DIRECTOR
Center for Sports Leadership and Innovation

Daron Roberts is the director of the newly established Center for Sports Leadership and Innovation at UT Austin. The center will leverage UT Austin’s expertise in academics and success in athletics to change the culture at a time when national headlines remain focused on high-profile athletes’ behavior and responsibilities. It will also build on the university’s long-held philosophy of “winning with integrity.”

Roberts also is a lecturer in the university’s Plan II Honors Program and a scholar-in-residence with the African American Male Research Initiative. He previously spent seven years as an NFL and college coach and holds a law degree from Harvard Law School.

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**Dr. Akilah Carter-Francique**
ASSISTANT PROFESSOR,
DEPARTMENT OF HEALTH AND KINESIOLOGY
Texas A&M University

Dr. Akilah Carter-Francique’s research scholarship, teaching, and service focus on intersections of race/ethnicity, gender, and sport/physical activity. She is a former collegiate athlete and sport administrator. Her work is influenced and shaped by current issues of diversity and social justice, participation and representation, and access and opportunity. Carter-Francique is also the co-founder and director of Sista to Sista™, a co-curricular leadership development program designed to foster a sense of connectedness among Black female collegiate athletes.

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**Ricky Williams**
ANALYST
Longhorn Network

Ricky Williams is a former UT Austin running back who was a two-time All-American, the 1998 Heisman Trophy winner and the first college player to win the Doak Walker Award twice. He finished his college career with 21 NCAA records and went on to play 11 seasons in the NFL and one season in the Canadian Football League. He served as an assistant coach at the University of the Incarnate Word in San Antonio, Texas. He is currently an analyst for the Longhorn Network and a student at UT Austin.
Maurice Clarett  
**SPEAKER, ENTREPRENEUR AND PHILANTHROPIST**

Maurice Clarett is a former football running back who played for the Omaha Nighthawks of the United Football League. During his freshman year at The Ohio State University, he helped lead the Buckeyes to a national championship.

Leslie M. Satchell  
**SENIOR MANAGER OF PLAYER AFFAIRS**  
**NFL Players Association**

Leslie M. Satchell implements niche programming based on identified gaps in NFL’s player engagement programs. She advocates for players seeking coaching, corporate, broadcasting, or NFL player engagement opportunities through executive level management at various companies including NFL Films, ESPN, and BET among others. She executes creative ways to market programs to rookies, veterans, coaches, potential partners and others based on each group’s needs and interests. Satchell earned her undergraduate and graduate degrees from University of Virginia where she was also a track athlete.

Dr. Harry Edwards  
**PROFESSOR EMERITUS, SOCIOLOGY**  
**University of California, Berkeley**

Edwards’ career has focused on the experiences of African-American athletes. He is a strong advocate of Black participation in the management of professional sports. He has served as a staff consultant to the San Francisco 49ers football team and to the Golden State Warriors basketball team. He has also been involved in recruiting Black talent for front-office positions in Major League Baseball.

He is the author of numerous books and articles including *The Revolt of the Black Athlete*, and was the architect of the Olympic Project for Human Rights, which led to the Black Power Salute protest by two African-American athletes at the 1968 Summer Olympics in Mexico City. He was a discus thrower for San Jose State University in the early 1960s. Edwards earned his doctorate at Cornell University.
Keith Adams
Keith Adams has over 20 years’ experience as an educational leader and coach and is currently working on a doctorate in educational leadership at Grand Canyon University. In 2009, he founded the Coach Keith Adams: Student Athletes Valuing Education Project, a nonprofit organization designed to assist students and the people who work with them through educational and professional development.

Sean Adams
A former NCAA All-American athlete, Sean Adams has covered sports for the last 13 years and is a contributor to insidetexas.com. He has been a contributor to ESPN.com and Yahoo.com. He holds an MBA and was named a research fellow at UT Austin’s Program in Sports and Media in 2012.

Shaun Anderson
Shaun M. Anderson is a W.E.B. DuBois Fellow and second-year doctoral student at West Virginia University. His research interests are in sport communication and mass media. Specifically, his research focuses on using sport as an agent for social change. Currently, he is conducting research on the role that a centralized mentoring program could play in the social support of college athletes.

Ashley Baker
Ashley R. Baker is a doctoral candidate and graduate teaching assistant in the Department of Kinesiology, Sport Management and Policy program at the University of Georgia. She earned her B.A and M.Ed. from Bowling Green State University. Previously she served as the director of Student-Athlete Services at Bowling Green. Her current research agenda explores the experiences of Black families within the context of youth sport and intercollegiate athletics.

Craig Bennett
As assistant athletic director for academic support services, Craig Bennett works closely with Miami student-athletes and faculty to ensure that Miami Athletics is as successful in the classroom as it is on the field, court, rink, track or pool. He is also responsible for directing the day-to-day administrative operations for 525 student athletes, monitoring compliance, and coordinating the academic support and overall student athlete well-being for the Miami University Athletic Department.

Jean Boyd
Jean Boyd serves as senior associate athletic director for student athlete development at Arizona State University. In this capacity he leads Sun Devil Athletics’ commitment to graduating and preparing student-athletes to become high achievers in life. He also worked with the New England Patriots and the London Monarchs. He earned a B.A. in history and an M.A. in higher and post-secondary education from ASU.

Dr. Albert Bimper
Dr. Albert Bimper received his Ph.D. from UT Austin in curriculum and instruction. Currently, he serves as senior associate athletic director in the Department of Athletics and as a tenure-track assistant professor in the Ethnic Studies Department at Colorado State University. His pedagogical and research interests focus on the intersections of race, sport culture and education.

Dr. J. Kenyatta Cavil
Dr. J. Kenyatta Cavil is an assistant professor in the Texas Southern University College of Education, Department of Health and Kinesiology. He is the coordinator of the Sport Management program. Cavil is one of the preeminent scholars on HBCU sports culture theory, sport business and leadership. He is a regular sports analyst on several radio programs across the country with his “HBCU Sports Report.”
Dr. LaVar J. Charleston
Dr. LaVar J. Charleston is assistant director and senior research associate at Wisconsin’s Equity and Inclusion Laboratory at the University of Wisconsin-Madison. He also teaches in the Department of Educational Leadership and Policy Analysis. His research focuses on the educational and career trajectories of underrepresented populations into highly-technological domains, advanced-degree completion among underutilized groups, and efforts to broaden participation for underrepresented groups in STEM majors and the scientific workforce.

Dr. Langston Clark
Dr. Langston Clark is an assistant professor of kinesiology at The University of Texas at San Antonio. Prior to his current appointment, he formerly served as an athletic mentor and assistant instructor at UT Austin while completing his Ph.D. in curriculum and instruction. Clark is a former teacher and received his undergraduate degree at North Carolina A&T State University and his master’s degree at The Ohio State University.

Dr. Michael Clement
Michael Clement is a Professor and KPMG Faculty Fellow in Accounting Education at The University of Texas at Austin McCombs School of Business. He received his B.B.A. from Baruch College, his M.B.A. from the University of Chicago, and his Ph.D. from Stanford University. His research and teaching interests include financial accounting and capital markets. Professional and teaching awards include the Ernst & Young Inclusive Excellence Award in 2009, the National Black MBA Association Doctoral Fellowship in 1996, and the MBA Faculty Honor Roll in 2006.

Dominic D. Combs
A native of Dayton, Ohio, Dominic Combs worked as a secondary special educator within the Dayton Public School District prior to beginning his journey as a doctoral student in the Department of Curriculum and Instruction. His teaching experience with urban underserved schools and communities fuels his passion for urban education and working with students from diverse populations. His research interest involves using adult learning and historical cultural theory to examine culturally responsive differentiated instructional practices with students of color.

Jody Conradt
Jody Conradt is the retired women’s basketball coach for UT Austin. Her coaching career spanned 38 years, with the last 31 years at UT Austin from 1976 to 2007. She also served concurrently as the women’s athletic director from 1992 to 2001. In 38 seasons her head coaching record is 900-306. During her tenure at UT Austin her record is 783-245. At retirement, she ranked second place in all-time victories for a NCAA Division 1 college basketball coach.

Dr. Joseph Cooper
Dr. Joseph Cooper is an assistant professor in the Sport Management program within the Department of Educational Leadership at the University of Connecticut. His research interests focus on the intersection between sport, race, education, and culture. Cooper earned his B.A. and M.A. from the University of North Carolina at Chapel Hill and his doctoral degree in kinesiology from the University of Georgia.

Virginia Cumberbatch
Virginia Cumberbatch is a graduate assistant in the Division of Diversity and Community Engagement at UT Austin. She manages the As We Saw It project, which documents the history of integration at UT Austin. Cumberbatch is pursuing her master’s degree at the Lyndon B. Johnson School of Public Affairs. She graduated from Williams College with a B.A. in history and sociology. She currently serves as a board member for the Austin African American Cultural Heritage District.

Dr. Robert Etheridge
Dr. Robert Etheridge holds an Ed.D. in organizational leadership, an M.A. in teaching from Grand Canyon State University and a B.S. in physical education from Middle Tennessee State University. He is an AFPA-certified youth fitness and conditional trainer as well. Etheridge spends the majority of his time in the high school classroom teaching special education, math and biology. After his full-time job as a high school teacher, Etheridge spends evenings working as the current Black male retention assistant at Howard Community College.

Luke Fedlam, J.D.
After receiving his B.A. from Wake Forest University, Luke Feldman continued his education to complete a law degree from The Ohio State University. He now works with Kegler Brown Hill & Ritter. He has served as a financial advisor for professional athletes and currently counsels athletes and entertainers on the issues from intellectual property and estate planning to foundations and contract analysis.
Dr. Danielle Gabay
Dr. Danielle Gabay earned her Ph.D. in leadership, adult and higher education from the University of Toronto-Ontario, Canada. A former varsity student-athlete, her work involves sharing the underrepresented experiences of Black female student-athletes in Canada. This dearth of information, she argues, is paradoxical considering the academic and athletic legacy of this subgroup, as well as the noted importance of the student experience and athletic participation within Canadian universities.

Maurice D. Gipson, J.D.
Maurice, a native of Ferriday, Louisiana, received his bachelor’s degree from Louisiana State University and his Juris Doctor degree from Southern University Law Center. His research interests include social justice movements and the black male prison pipeline. He currently serves as the Special Assistant to the Vice President for Diversity and Community Engagement where he oversees several strategic initiatives and community projects. He is a member of Alpha Phi Alpha Fraternity, Inc. where he serves on the board of directors as the youngest regional vice president in the 108 years history of the fraternity.

Aaron Goodson
Currently a second-year doctoral student, Aaron Goodson is enrolled in the West Virginia University Sport and Exercise Psychology program. In addition to a Ph.D. in kinesiology, he is currently working to complete a master’s degree in sport and exercise psychology as well as a master’s degree in community counseling. His research interest promotes cultural competence in the field of sport and exercise psychology and the African-American student-athlete academic experience.

Dr. Derrick Gragg
Dr. Derrick Gragg is vice president and director of athletics at the University of Tulsa. Previously he was athletics director at Eastern Michigan University for seven years and served as an athletics administrator at University of Arkansas for six years. A former collegiate wide receiver, Gragg lettered four years at Vanderbilt while earning his degree. He graduated with a bachelor’s degree in human development and a master’s degree in sports administration from Wayne State University. He holds a doctorate in higher education administration from the University of Arkansas.

Dr. David L. Graham
Dr. David L. Graham is assistant provost and associate athletics director for student-athlete success at The Ohio State University. He previously served as director of the Student-Athlete Support Services Office at Miami University where he received the NCAA Division 1A CHAMPS Program of Distinction Award. Graham earned B.S. degrees in mathematics and electronics engineering technology from Savannah State University, where he was a student athlete. He holds a M.S. in sport administration/education from Georgia Southern University, and a Ph.D. in higher education administration from OSU.

Adrien Harraway
Adrien Harraway is associate athletics director for academic affairs at the University of Virginia. Before coming to UVA, he was an intern for the National Association of Collegiate Directors of Athletics. Harraway earned his undergraduate degree in business administration from Northern Iowa, where he played football and lettered. He earned his master’s degree in higher education administration from Arizona State while working as a graduate assistant in academic support with the football program.

Dr. Paul C. Harris
Dr. Paul Harris is an assistant professor in the Curry School of Education at the University of Virginia. He earned his Ph.D. in counselor education from the University of Maryland-College Park. Harris’ research focuses on the intersection of education and sport, college and career readiness and success of K-16 students, particularly Black males, and school counselor preparation. A former high school counselor, Harris also founded and directs a local school-based program, Men Passionately Pursuing Purpose, which facilitates the empowerment of Black male high school student-athletes.

Dr. Louis Harrison Jr.
Dr. Louis Harrison Jr. is a professor in the Department of Curriculum and Instruction at The University of Texas at Austin. A native of New Orleans, Harrison is a leading expert on racial identity and the African American athlete. He earned his undergraduate degree from the University of New Orleans and his Ph.D. from LSU. He has published widely and is in demand as a speaker, lecturer, and researcher. He also serves as pastor of Greater Bethany Baptist Church in Elgin, Texas.
James Hines
Highly self-motivated, James Hines has an unquenchable desire to succeed in a sport management environment. He is working on a master’s degree in sports administration at Arkansas State University, where he works as a graduate assistant for the Sport Management Department. Hines plans on pursuing a Ph.D.

Dr. Darren Kelly
Dr. Darren Kelly is chief of staff for Academic Diversity Initiatives and Student Engagement at UT Austin and assistant director of the African American Male Research Initiative. He also directs the Ronald E. McNair Scholars program. Kelly earned a B.S. in commerce from the University of Virginia, and his M.A. and Ph.D. in kinesiology with specialization in sport management from UT Austin.

Dr. John Kuykendall
Dr. Kuykendall serves as associate professor of higher education at the University of Arkansas at Little Rock. He is responsible for coordinating the master’s degree program in the student affairs and serves as the content expert for the doctoral concentration in student affairs administration. His current research interests include college access for diverse populations; student involvement and retention; pre-college experiences of high school students who want to pursue science, technology, engineering, and mathematics (STEM) fields; and the persistence of diverse graduate students toward the achievement of a doctoral degree.

Roosevelt Leaks
Roosevelt Leaks played football at UT Austin from 1972-1974 and made All-SWC running back in 1972 and 1973. During his junior season, he was a consensus All-America selection and finished third in the Heisman Trophy balloting. Leaks rushed for 2,923 yards during his career at Texas including a record 342 against SMU in 1973. He played in the NFL with the Baltimore Colts from 1975-1979 and the Buffalo Bills from 1980-1983. He was recently inducted into the College Football Hall of Fame in 2005 and is a member of the Texas Sports Hall of Fame’s Class of 2006.

Dr. Teddy McDaniel, Sr.
Dr. Teddy McDaniel received his B.A. from Morehouse College and his M.A. and Ph.D. degrees in Music from the University of Iowa. He joined the faculty at The Ohio State University in 1981 as a Professor in the Department of Black Studies and the School of Music. Dr. McDaniel is a specialist in African American music, jazz history, and jazz performance. Having served as Chairman of the Department of Black Studies (now the Department of African American & African Studies) at OSU from 1989-1996, Dr. McDaniel currently remains a Professor in the Department of African American & African Studies and in the School of Music. He is an active member of Alpha Phi Alpha Fraternity and Sigma Pi Phi Fraternity.

Felicia Martin
Felicia Martin is associate athletic director for academic services at Texas Tech University. In this position, she is responsible for the administration of the academic and student services programs for more than 400 student-athletes. Martin originally joined the Texas Tech athletic staff as a counseling specialist for the tutorial and mentor program. She served as the coordinator of the CHAMPS/Life Skills program. She received a B.S. in educational psychology and an M.A. degree in counselor education from Mississippi State University.

Kenneth O. Miles
Kenneth O. Miles is interim vice provost for equity, diversity and community outreach at Louisiana State University. He was previously executive director of the Cox Communications Academic Center for Student-Athletes, and associate athletics director for student-athlete support service at Syracuse University. He earned a B.A. in studio art and a M.Ed. in social foundations of education from the University of Virginia. He earned a M.S. in cultural foundations of education from Syracuse University, where he is pursuing a doctorate.
Dr. James L. Moore
Dr. James L. Moore III is the EHE Distinguished Professor of Urban Education in the College of Education and Human Ecology at The Ohio State University. Moore is an associate provost in the Office of Diversity and Inclusion, where he also serves as the inaugural director of the Todd Anthony Bell National Resource Center on the African American Male. He received his B.A. in English education from Delaware State University and earned both his M.A.Ed. and Ph.D. in counselor education from Virginia Polytechnic Institute and State University.

Dr. Leonard N. Moore
Dr. Leonard Moore is currently the senior associate vice-president for Academic Diversity Initiatives at UT Austin and professor in the Department of History. The Cleveland, Ohio, native earned his undergraduate degree from Jackson State University in 1993 and his Ph.D. from The Ohio State University in 1998. He teaches History of the Black Power Movement and Race in the Age of Obama, and he directs study abroad programs in Beijing and Cape Town.

Dr. Joyce Olushola
Dr. Joyce Olushola is an assistant professor of sport management at Arkansas State University. Currently she serves on the diversity committee, Department of Health, PE, and Sport Sciences, and is the director of SISTUHS Incorporated. Olushola’s research interests on Black feminist thought examines how this is an underutilized tool for developing policy and best practices for female student-athletes of color.

Courtney Randall
Courtney Randall is currently a graduate assistant at the University of Oklahoma. He works in the student-athlete development department where he specializes in leadership development, student to professional transitioning and community engagement. He is also a second-year member of the University of Oklahoma Athletics Diversity Council. His research interests include diversity and inclusion issues for students and professionals in intercollegiate athletics.

James E. Payne, Esq.
James E. Payne has been a personal injury attorney at Provost & Umphrey since 1995. From 2003-2014, Payne was selected for the Texas Super Lawyer list by Thomson Reuters. He recently became a certified member of the Million Dollar Advocates Forum and the Multi-Million Dollar Advocates Forum. Payne has been selected for inclusion in The Best Lawyers in America every year from 2006 to 2015. Payne is very active in several social and civic organizations; he is a life member of the NAACP, Alpha Phi Alpha Fraternity, and Sigma Pi Phi Fraternity, currently serving as Immediate Past Grand Sire Archon.

Valyncia Raphael
Valyncia Raphael joined the academic services staff at the University of Wisconsin-Madison in fall 2009. She assists with CHAMPS/Life skills and Diversity and Inclusion Programming and is an advisor/mentor for freshman student-athletes. Raphael graduated from UW-Madison in May 2009 and earned her B.A. in English and political science and a certificate in criminal justice. She also competed four years on the UW-Madison women’s softball team.

Paul Robbins
After receiving a B.S. in secondary education from The University of South Carolina Upstate, Paul Robbins is currently working on a Ph.D. in educational psychology and an M.Ed. in counselor education at UT Austin. Also, he works as a career coach for undergraduate students in the College of Liberal Arts. His research focuses on academics, athletics, and mathematics education.

Nino Rodriguez
Nino Rodriguez is a graduate student pursuing his Ph.D. in education policy, organization, and leadership at the University of Illinois at Urbana-Champaign. His research involves examining the discourses surrounding student-athlete identity, specifically in regards to the process of socialization that Black males are subjected to during the intercollegiate years.

Dr. Tiese Roxbury
Dr. Tiese Roxbury received her Ph.D. in educational research, assessment, and evaluation from the University of North Carolina-Greensboro. She also works as an educational research scientist for the NCAA, where she is involved in an array of research projects related to student-athlete well-being, the student-athlete experience, institutional performance, academics, and survey development.
Dr. Lisa Rubin
Dr. Lisa Rubin joined Kansas State University in 2014 as assistant professor in intercollegiate athletics. Previously, she worked in a variety of student affairs areas and served as an athletic advisor/life skills counselor for the University of Nebraska-Lincoln and the University of Nevada-Las Vegas. Rubin is active in the National Association of Academic Advisors for Athletics. She earned a Ph.D. in higher education leadership from UNLV, an M.Ed. in kinesiology and sport management, and a B.S. in advertising from UT Austin.

Martin E. Smith, M.Ed
Martin Smith is from San Diego, California. He received his bachelor’s and master’s degree from UC Berkeley. At UC Berkeley, he played point guard for four years on the basketball team. Martin is the epitome of a student athlete; he fused his passion and talent by starting his own business, Phil Smith Basketball Camps, and teaching at San Diego Community College after completing his master’s degree. He also has international experience running his own basketball clinics in China and the Philippines. Currently, he is a fourth year doctoral student in Cultural Studies in Education at UT Austin. His research interests include race in education and race in sport. At UT Austin he teaches his own course titled “Sociocultural Influences on Learning”.

Dr. Richard M. Southall
Dr. Richard Southall is an associate professor at the University of South Carolina-Columbia, in the Department of Sport and Entertainment Management. His research focuses on critically examining the NCAA’s collegiate model of athletics. Southall is director of the College Sport Research Institute at the University of South Carolina, which publishes the annual Adjusted Graduation Gap Reports.

Retha Renee Swindell
After a successful college and professional basketball career, which included playing with the Chicago Hustle and Dallas Diamonds, Swindell went on to teach and coach at the high school level achieving district championships and shaping young men and women in the classroom. In 2010, Swindell was selected to be featured in the University Co-op UFCU Legends Park, which features legendary University of Texas men and women who have won national awards and/or have had their numbers retired. Of the 26 men and 26 women featured, Swindell was selected to be among those honored with her plaque displaying, “First African-American woman to play basketball at UT, member of the 1978 US Select Basketball Team, 1977-78 Women’s NIT All American.”

Brandon Thomas
Brandon Thomas is an academic coordinator at the University of New Hampshire. He is a two-time graduate from Winthrop University earning a B.A. in English and an M.S. in sport and fitness administration. Previously Thomas worked in the athletic departments at the University of North Dakota and Belmont Abbey College.

Brittany Washington
Brittany Washington is a recent graduate from the University of Oklahoma, receiving an M.Ed. Her research interests focus on adult learning and higher education with emphasis in intercollegiate athletics administration. Washington has also interned with the University of Oklahoma’s athletic department and is currently applying for admission to doctoral programs in educational psychology.

Justin Weaver
Justin Weaver oversees the diversity and inclusion pillar of the Office of Student-Athlete Development programming including Beyond the Game, SAESO, Badger Connections Barbeque, and the You Can Play Campaign at the University of Wisconsin. He earned a bachelor’s degree in Africana studies from Lehigh and a master’s degree in African American studies from Morgan State. Weaver is a member of the National Association of Academic Advisors for Athletics, American Football Coaches Association and Black Coaches Association.

Dr. Ronald Whitaker
Dr. Ron Whitaker earned a Ph.D. in leadership at Duquesne University-Pittsburgh where his research explored the intersection of racial identity and systemic inequalities through the lens of social justice. Whitaker is currently the Pennsylvania chapter liaison for the National Association of Chief Diversity Officers in Higher Education, an affiliate professor and chair of the undergraduate business program at Lancaster College at the Center for Urban Theological Studies, and a University Council for Educational Administration Barbara L. Jackson Scholar.
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