

## College-to-Career Co-op Internship :: Frequently Asked Questions

### ***What is this program?***

The University Co-op <[universitycoop.com](http://universitycoop.com)> and the Longhorn Center for Academic Equity <[diversity.utexas.edu/academiccenter](http://diversity.utexas.edu/academiccenter)> offers this **two-and-a-half-year internship** program to University of Texas at Austin students serious about gaining interactive experiences and mentorship opportunities aligned with their academic and professional goals. The program begins with a required preparation course (ALD 118C) taken during the spring semester before the internship starts. *In Spring 2021, the course will be synchronous, online.*

### ***What is ALD 118C?***

The purpose is to prepare students to become productive and confident members of the University Co-op team, and eventually, dynamic and competitive professionals on the job market. Students in this course shadow the thirteen departments within the University Co-op to better understand the operations, management, and communications of a large nonprofit corporation. Completing the course is mandatory for continued participation in the internship. *During Spring 2021, ALD 118C meets Mondays from 4:00-5:00P.*

### ***How can I apply?***

Students can apply via [bit.ly/37d5qSu](http://bit.ly/37d5qSu). Applications require cover letter, resume, and references. Applications must be reviewed and accepted before you can enroll in ALD 118C. Applicants selected to participate must commit to the entire internship, unless unforeseen circumstances arise. Participants must sign official offer letter and submit to a background check. **Applications due by 11:59P on 11 December 2020.**

### ***Who can apply? What are the requirements?***

Students from **all majors** are encouraged to apply. **First-generation** college students are especially encouraged to apply. Applicants must be current degree-seeking UT students with *between 24 and 60 in-residence hours* (i.e., rising sophomores and juniors) with a *cumulative of GPA 2.50 or higher*. Participants must comply with all University Co-op policies as outlined in their Employee Handbook. Participating interns are required to submit periodic reflections about their work experiences. Retail experience is not required, but all applications must exhibit active learning and professional maturity.

### ***What kind of internship is it?***

The initial spring semester, when taking ALD 118C, is an unpaid shadowing experience. There is an option for the internship to become a paid part-time nonexempt position in the summer. The following fall, the **paid internship** begins more closely aligning with participants' career goals as participants are actively integrated into one of the Co-op's departments. Internship requires working on-site at the Co-op, unless situations demand remote working. Availability during book rush and home football games required. Pay begins at \$11.00 per hour, with annual pay increases as responsibilities increase.

### ***When and where can I learn more about the program?***

There are **four** info sessions during Fall 2020. All info session will occur via Zoom.

*To sign up for a session, please request a spot: [bit.ly/2HhrhgW](http://bit.ly/2HhrhgW), and we'll send meeting details in advance.*

- Monday, 26 October, 12P Central
- Monday, 2 November, 4P Central
- Tuesday, 10 November, 11A Central
- Tuesday, 17 November, 4P Central

*For more information, please contact Dr. Eric Dieter at [ericdieter@austin.utexas.edu](mailto:ericdieter@austin.utexas.edu) and 512 232 8487.*



The University of Texas at Austin  
Longhorn Center for  
Academic Equity