

Minority Male Initiatives Program Overview
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Learning Outcomes of the Session:

- Common Strengths
- Common Challenges
- Share Best Practices
- Identify potential institutional & community partners, and resources

Project MALES Mentoring Sample

- Strengths
 - 8-year track records of working on mentoring at Austin Independent School District
 - Recruitment Process
 - Dedicated Full-Time Staff
 - Funding (Service Agreements)
 - Cross Department Partnerships (University Leadership Network)
 - Space
 - Curriculum
 - Social Emotional Learning
 - Restorative Practices
- Challenges
 - Elementary Expansion (Capacity)
 - Replication of model
 - Retention – Mentee transfer to different schools
 - School partner commitment
 - Site support (Time to meet with students and space)
 - Equally disbursing undergraduate mentors to sites
- Resources
 - University Leadership Network (Mentor Recruitment)
 - Division of Diversity and Community Engagement (Institutional Support)
 - African American Male Research Initiatives (Partners)
 - Austin Independent School District Mentoring Network
 - Sub-Awardee of Federal Grant for Mentoring Work (OJJDP)
 - Graduate Student Support

Common Strengths Across Institutions:

- Administrative Support
- Parent Buy-in
- Serves all students but still male focused
- Counselors not only advise but mentor students
- Faculty members serve as mentors
- Community college graduates come back and serve as mentors
- Utilize current support and outreach initiatives
- Parents being more supportive than expected
 - Assist ways to engage more parents
- Build outreach programs that engage parents at Pre-K

Common Challenges Across Institutions:

- Student participation
- Access to Data
- Sustainability & Scalability
- Access to Resources
- Train the trainer/ISD's need formal mentors
- Funding of Program
 - Off and On Campus Resources
- Overcoming stereotypes of young males
 - Racism/Prejudice of low or no expectations
 - Males viewed as liabilities not assets
- FERPA
- Program Hidden (No Exposure or acknowledgement)
- Volunteers
- Recruitment/Retention
- Competing Jobs
- Hidden Impact

Common Resources Across Institutions:

- Parents
- Administrative
- Early Outreach Centers
- Space
- Community Partners
- Ownership at the college
- Family Involvement