

Goal	Objective	Strategy	Member Action Plan
GOAL I: Cultivate and sustain a state-wide P-16 educational professional learning community focused on male students of color across educational sectors (i.e., independent school districts, 2-year colleges, and 4-year institutions)	Objective 1.1: Maintain and expand membership of the Consortium to reflect all sectors of education	Strategy 1.1A: Membership committee of Advisory Council oversees/manages this process in conjunction with the Consortium	
		Strategy 1.1B: Include non-educational sector partners (e.g., non-profit organizations, community members, etc.)	
		Strategy 1.1C: Target more ISD membership to address the existing underrepresentation of this particular sector in the Consortium	
	Objective 1.2: Coordinate bi-annual Consortium Institutes and other regional gatherings	Strategy 1.2A: Continue to support and host bi-annual statewide Consortium Institutes, which provide intensive professional development for scholars and administrators in strategic planning, program assessment, culturally relevant pedagogies, community engagement, and dissemination of cutting-edge research and practices	
		Strategy 1.2B: Continue to support and host annual Texas Male Student Leadership Summit	
		Strategy 1.2C: Support the launching and development of regional meetings/summits led by Consortium institutions and its leaders	
	Objective 1.3: Establish and develop consistent success metrics for male students of color across education sectors	Strategy 1.3A: Use existing data and analysis (e.g., site reports, research briefs, published work) to create metrics for success relevant to Consortium member institutions	
		Strategy 1.3B: Identify a scorecard and annual report rubric for Consortium member institutions to assess and evaluate their own progress	
	Objective 1.4: Identify and share best practices across member institutions	Strategy 1.4A: Develop and maintain an online resource center	
		Strategy 1.4B: Host and facilitate professional development webinars	
Strategy 1.4C: Support more tenured members and partners in their efforts to mentor emerging leaders and institutions at their respective regions			
GOAL II: Provide development and capacity building for Consortium member institutions in their efforts to support male students of color	Objective 2.1: Develop tailored evaluation tools and a rubric for success	Strategy 2.1A: Identify the development of benchmarks through document analysis, interviews, and site visits and reports	
	Objective 2.2: Implement resource center & Capacity Building Tools and Activities (CBTAs)	Strategy 2.2A: Conduct and manage pilot efforts with Consortium members through three types of CBTAs: Research and Assessment, Workshops and Trainings, and Outreach. All three CBTA types are designed to help institutions address the needs of male students of color within one of four educational areas: Transitions, Academic Experiences, Campus Engagement, or Degree Completion.	
		Strategy 2.2B: Sustain research-based male students of color focused programs	
		Strategy 2.2C: Create a delivery plan (i.e., timeline, staffing, budget, infrastructure, etc.) to implement CBTAs	
	Objective 2.3: Harness collective expertise from the Consortium members and leaders across the state	Strategy 2.3A: Leverage founding members' expertise and knowledge to mentor emerging Consortium institutions	
Objective 2.4: Develop permanent resources to be maintained by UT Austin as backbone institution	Strategy 2.4A: Develop resources that will serve as strategies to broadly disseminate the Consortium's findings and share best practices through open access technology, annual professional meetings and conferences (outside of this Consortium community) and a monograph publication		
GOAL III: Establish leading research center on Latino males to include other male students of color to disseminate research findings and best practices at the local, state, and national level	Objective 3.1: Create and support a virtual research center	Strategy 3.1A: Identify appropriate software and/or hub capable of managing large amounts of data and research	
		Strategy 3.1B: Identify key staff to manage and update research center and all of its activity	
		Strategy 3.1C: Continue to produce research publications and present work at national and local conferences, keynotes, workshops, etc.	
	Objective 3.2: Strengthen and sustain national faculty & research affiliate network	Strategy 3.2.A: Identify key members and leadership roles within the affiliates to propel preexisting research work and generate momentum	
		Strategy 3.2.B: Identify venues and platforms for engagement including but not limited to conference Institutes, survey data collection, and mutual collaboration on scholarly activity	
		Strategy 3.2.C: Host inaugural Symposium for Faculty & Research Affiliates in January 2018	